

**Seattle Domestic Workers Board  
DRAFT Meeting Minutes**

Meeting Summary	Date: Time: Location:	Monday, October 28, 2019 6:30 PM- 8:30 PM One America, 1225 S. Weller Street, Ste 430 Seattle, WA 98144
Members Present	Silvia González, Emily Dills, Dana Barnett, Teresa Hillis, Elijah Blagg (phone), Andra Kranzler (phone), Lani Todd, Liz Hunter-Keller, Victor Lozada	
Members Absent		
Vacant Positions	None	
Guests	N/A	
Minutes	Jasmine Marwaha, OLS	

**1. Welcome & Introductions**

**2. Approval of Minutes**

- a. Dana made motion to approve, Lani seconded.
- b. Minutes from September 23, 2019 meetings were unanimously approved with no corrections.

**3. OLS Updates**

- a. Jennifer Molina gave updates on domestic workers ordinance outreach efforts.

**4. Updates on Outreach**

- a. Jennifer Molina gave updates on domestic worker ordinance outreach efforts;
- b. Jasmine Marwaha gave updates on rules development
  - i. 8-10 public comments received
  - ii. DWSB requested to view the public comments, in case there were comments that would inform their work

**5. Other Updates**

- a. Casa Latina: Over 60 people attended the 10/26 “Demanding our Rights” Assembly. *Promotores* have reached out to over 120 workers over the summer.
- b. Hand in Hand hosting event with other community partners and OLS, on December 1, screening of film Roma.

**6. Public Comment #1**

- a. No public comment

**7. Workplan Overview and Guiding Principles**

- a. Dana went over initial draft
- b. Suggestion to add a bullet related to anti-racism
- c. Add “empowered” to first bullet point

- d. Add “informing/supporting domestic workers to know, access, and enforce their rights.
- e. Emily and Dana to look at document more and wordsmith

## 8. Subcommittee Reports

- a. Outreach Subcommittee
  - i. Question about OLS budget for outreach
  - ii. Question about what does it mean to “research” for this workplan
    - 1. Workplan highlights that research will be done on whether more funding is needed for an effort, and associated costs.
    - 2. Victor highlighted that markets, schools, community centers are good places to distribute materials.
- b. Tools and Resources Subcommittee
  - i. Comment that it seems ambitious
  - ii. “goals” column is more the overall city goal, not what DWSB might do
  - iii. Question about pathways to citizenship, how realistic
    - 1. Discussion about need to think big, address huge issue for community
    - 2. Partly inspired by Caring Across Generations campaign, shortage of home care workers to care for aging boomers
      - a. Campaign not as active now but still relevant issues
    - 3. Policy may have to happen before tools exist (so may be more of a policy thing)
  - iv. Question from community: there are some things on this list that organizations are working on already, how can people plug into the work of DWSB who have expertise?
    - 1. Answer: continue to show up at meetings, and also orgs should feel free to invite relevant DWSB members to their brainstorming and meetings.
  - v. Reminder from Jasmine on OLS staff that while all the activities seem relevant, that the question for the DWSB will be about prioritization for the initial recommendations, and what to put on a longer timeline
- c. Policy Subcommittee
  - i. Question about overlap with the tools subcommittee.
    - 1. Difference is between having the tools at one’s disposal vs. a mandate to utilize tools.
      - a. i.e. portable benefits availability vs. requirement for hiring entity to provide portable benefits.
    - 2. If interest, we can reform committees after workplan finalized
  - ii. Question about how many au pairs are in Seattle.
    - 1. Estimate based on what we know: 1500

## 9. Public Comment #2

- a. Doris Garcia-Flores: frustration about decision not to enforce against au pairs now, and that we don’t have a specific count of au pairs. Wants city priorities to change.
- b. Mx. Chaparo: Is Alia available for gardeners, or only house cleaners?

- i. Silvia clarified it's a platform that NDWA is pushing out, and they are testing it with housecleaners first.
- c. Tania Guzman: Outreach strategy seems to be mostly focused on employers. Latino community gets information from radio – AM 1680 and also Univision for TV. Also churches are a good place. Also supports the advocacy for pathways to citizenship. When we work, our only option to get immigration status is marriage. Our work is not enough, and it's very difficult.
  - i. Emily responded and agreed that radio ads on Spanish-speaking radio should be priority.
- d. Veronique Facchinelli: what is the process for prioritization? A lot of community organizations already doing work, so board doesn't necessary have to do all of it, maybe they should focus on what the gaps are.
  - i. Dana response: our next subcommittees will try to narrow down
  - ii. Teresa: outreach is definitely thinking about this
- e. Danielle from FWC: clarifying non-DWSB participation in subcommittees will help – Fair Work Center and Hand in Hand already meeting.
  - i. Jasmine response: community orgs are welcome to participate as special guests of the subcommittees. Also organizations are welcome to invite DWSB members to their meetings.
- f. Margaret Diddams: She agrees with the comments made about the need for prioritization. Also that portable benefits are important to look at.
- g. Andrew Kashyap: There are state policies as well that the DWSB can advocate for.

#### **10. Next Steps**

- a. Next meeting scheduled for Monday, December 2<sup>nd</sup>, 6:30pm. Likely no other December meeting.

#### **11. Adjourned**